

Better Incentives for Faculty Members

Faculty _____

1.	Name of Faculty Member:	
2.	Designation:	
3.	Department/Institute:	
4.	Telephone Number:	
5.	E-mail:	

Criteria for Evaluation

(A) RESEARCH		Distribution of marks	No. of Papers	Maximum Marks	Marks Secured
(i)	Research papers published in foreign research journals of international repute over and above the required number of research publications for the position holding.	3 per paper		30	
(ii)	Research papers published in refereed local research journals of international repute over and above the required number of research publications for the position holding.	2 per paper			

Note: In case of more than one author, first author will get $\frac{1}{2}$ and subsequent authors $\frac{1}{4}$ marks each.

(B) SUPERVISION OF GRADUATE AND POSTGRADUATE STUDENTS PRODUCED		No. of Students	Maximum Marks	Marks Secured
(i)	M.Sc.(Hons/M.Sc. (Engineering) /M.Phil./Natural/ Social Sciences Thesis	7 per scholar	20	
(ii)	Ph.D. Thesis	10 per scholar		
(iii)	2-year (M.A/M.Sc) (4-year) Undergraduate Thesis	3 per student	10	

(C) PROJECTS/GRANTS: COMPLETED		No. of Projects	Maximum Marks	Marks Secured
(i)	International: National	>Rs.1.00 Mill. Per grant	5 per project /grant	10
		≤Rs.1.00 Mill. Per grant	2 per project / grant	

(D) HONOURS/AWARD		No. of Awards	Maximum Marks	Marks Secured
(i)	International Award	5 per award	10	
(ii)	National Award	2 per award		

(E) EVALUATION BY DEPARTMENT COMMITTEE		No. of parameters	Maximum Marks	Marks Secured
(i)	Suggested parameters: { i.e., (a) Students Evaluation, (b) Work-Load, (c) Committee & other work, (d) Community Work, (e) Popular Lectures & Seminar given, (f) Lecture /Seminar attended, (g) Co-operation with Students, (h) Punctuality (i) New Lab Experiments/Courses conducted (j) Overall Evaluation by the Chairman }	2 per parameter	20	

(F) TOTAL:			100	
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Terms and Conditions

- The criteria for awarding “**Better incentive to faculty members**” is in-line with HEC and the Syndicate’s notification no. F-7/Sy.(27)/2004/190-1214 dated 3-6-2004.
- The incentive is for one academic year (September to August) and it may range from 3-4 salaries.
- The incentive shall be awarded subject to the availability of funds.
- Column E(i), suggested parameters, must be evaluated by the Departmental Committee and detailed evaluation list signed by the Dean be attached.
- Completed form must be submitted to the Registrar Office through Dean of Faculty.
- **Peer Review Committee** of experts and eminent scholars will examine and evaluate the applicant. Senior most Dean will act as Chairman of the Committee.
- Applications shall be invited in September and decision will be conveyed in November. Payment shall be made by the DF&P on the submission of the claims.

For office use only

Peer Review Committee

The following committee examined and evaluated the application of Mr/Miss./Ms/ Dr..... of the Faculty of..... who secured% and stood atrd/th position among applicants and recommended for grant of salaries as Better Incentive for the academic year **20**.....

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|----|-----------------------------|-------------------|-------|
| 1. | Dean (senior most) | Chairman | |
| 2. | Dean (concerned) | Ex-Officio Member | |
| 3. | Registrar | Member | |
| 4. | Director Finance & Planning | Member | |
| 7. | Director, AEPR | Secretary | |

Approved by:

Vice Chancellor

Dated:_____.